



MINUTES

Combined Meeting of the Mayor and Council
Wednesday, February 12, 2025
7:00 PM

To view the Mayor & Council meeting via livestream, please access the YouTube link which is posted on the Northvale website, www.northvalenj.org. Go to government tab, then to meeting livestreams.

Mayor McGuire called the meeting to order at 7:00 PM in the Council Chambers at 116 Paris Avenue, Northvale, New Jersey 07647.

Mayor McGuire read the Open Public Meetings Act Notice into the record as follows:

“This is a Combined Meeting of the Mayor and Council of the Borough of Northvale. The date, time and location of this meeting have been advertised in the two official newspapers of the Borough, filed with the Municipal Clerk, and posted on the bulletin board in the Municipal Building. All notice requirements of the Open Public Meetings Act for this meeting have been fulfilled. Please note the fire exits as required by law at public meetings.”

SALUTE TO THE FLAG

Mayor McGuire asked everyone to stand and join him in a salute to the flag. He also asked everyone to remain standing for a moment of silence remembering the victims of the plane crashes in Philadelphia and DC. Also a special remembrance for Anne Gouldsbury, a former Northvale Councilwoman who passed away recently.

Mayor McGuire asked for roll call:

Mayor McGuire	Present	Councilwoman McMorrow	Present
Councilman Bakalian	Present	Councilman Mattessich	Present
Councilwoman Fernandez	Present	Councilman Menafr	Present via phone
		Councilman Sokoloski	Present

Other Officials Present:

Kenneth Ralph, Borough Attorney
Frances Weston, Municipal Clerk

Mayor McGuire read a letter he received from Rockleigh Assistant Fire Chief Ken Shepard about a fire call to the Rockleigh Jewish Home on January 31st. Rockleigh Fire Chief Scott Roberts suffered a heart attack and was revived by Abbey Fallon, Kevin Trainor, and Jack Renke. Mayor McGuire thanked the Northvale Ambulance Corps for a job well done and a big thank you to Jack from Norwood. Mayor McGuire asked the members to come up and told them Northvale is very proud of them and it is unbelievable that Scott is still here. Council President McMorrow also told them it is such an honor to serve with all of these individuals on the Ambulance Corps. They did an amazing job and she is proud of them.

APPOINTMENTS

Mayor McGuire asked for a motion and second to approve the appointment of Troy Essmann of 159 Scharer Avenue to the Northvale Fire Department. Motion was moved by Council President McMorrow, seconded by Councilman Mattessich. All council members were in favor of the appointment.

APPROVAL OF MINUTES

Mayor McGuire asked for a motion and second to approve the Minutes of the January 15, 2025 meeting. Motion was moved by Councilman Bakalian, seconded by Councilwoman Fernandez.

Mayor McGuire asked for a roll call vote:

Councilman Bakalian	Yes	Council President McMorrow	Yes
Councilwoman Fernandez	Yes	Councilman Menafr	Yes
Councilman Mattessich	Yes	Councilman Sokoloski	Yes



MONTHLY CORRESPONDENCE

The following reports are on file in the Municipal Clerk’s office and can be viewed by the public between the hours of 9:00 a.m. and 4:00 p.m., Monday through Friday.

- Building Department
- Engineer – Neglia Group
- Fire Prevention
- Grantswriter - Bruno Associates
- Recreation Minutes
- Tax Collector

CORRESPONDENCE

1. Youth Sports Referee Policy
(Resolution #2025-49)
2. New Jersey Cooperative Pricing System Agreement
(Resolution #2025-51)
3. Rockleigh Shared Service Agreement
DPW Services
(Resolution #2025-52)

RESOLUTIONS – Consent Agenda –

“All items are considered to be non-controversial by the Council and will be approved by one motion. There may be further discussion prior to the vote upon request of a member of the public or a Council member. Any item may be removed for further discussion or for a roll call vote in which case the item will be removed and considered in its normal sequence as part of the general order of business”.

Mayor McGuire asked for a motion and second to approve Consent Agenda Resolutions #2025-49 through 2025-59. Motion was moved by Council President McMorrow, seconded by Councilman Mattessich.

RESOLUTION #2025-49

TITLE: RESOLUTION ADOPTING YOUTH SPORTS REFEREE POLICY

WHEREAS, the Borough of Northvale (“Northvale”) provides various types of recreation activities which require the hiring of referees; and

WHEREAS, Northvale often supplies youth referees to officiate the various games; and

WHEREAS, Northvale believes it is in the best interest of the Borough to adopt a Youth Sports Referee Policy for the Recreation Department.

NOW, THEREFORE BE IT RESOLVED, that the Borough of Northvale hereby adopts the Youth Sports Referee Policy.

RESOLUTION #2025-50

TITLE: RESOLUTION AUTHORIZING THE APPOINTMENT OF MUNICIPAL REPRESENTATIVES TO THE BERGEN COUNTY COMMUNITY DEVELOPMENT REGIONAL COMMITTEE

WHEREAS, the Municipality of Northvale has entered into a three-year Cooperative Agreement with the County of Bergen as provided under the Interlocal Services Act N.J.S.A. 40A:65-1 et seq. and Title 1 of the Housing and Community Development Act of 1974; and

WHEREAS, said Agreement requires that the Municipal Council appoint a representative and alternate and that the Mayor appoint a representative and alternate for the PY 2024-2025 term starting July 1, 2024, and ending on June 30, 2025.



NOW, THEREFORE BE IT RESOLVED, that the Municipal Council hereby appoints Mayor Joseph McGuire as its representative and Councilwoman Kara McMorrow as its alternate and that Mayor McGuire hereby appoints Councilman Marty Mattessich as his representative and Councilwoman Laura Fernandez as his alternate to serve on the Community Development Regional Committee for PY2024-2025.

BE IT FURTHER RESOLVED, that an original, certified copy of this resolution be immediately emailed to Robert G. Esposito, Director resposito@co.bergen.nj.us **as soon as possible and no later than Friday, February 14, 2025.**

RESOLUTION #2025-51

TITLE: RESOLUTION AUTHORIZING THE BOROUGH OF NORTHVALE TO ENTER INTO THE NEW JERSEY COOPERATIVE PURCHASING ALLIANCE COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the County of Bergen, hereinafter referred to as the “Lead Agency” has offered voluntary participation in the New Jersey Cooperative Purchasing Alliance # CK04- a Cooperative Pricing System for the purchase of goods and services; and

WHEREAS, on February 12, 2025, the governing body of the Borough of Northvale, County of Bergen, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services.

NOW, THEREFORE BE IT RESOLVED, as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Borough of Northvale.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Chief Executive Officer is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.



RESOLUTION #2025-52

TITLE: RESOLUTION AUTHORIZING THE AGREEMENT WITH THE BOROUGH OF ROCKLEIGH FOR THE PROVIDING OF PUBLIC WORKS SERVICES BETWEEN BOROUGH OF NORTHVALE FOR 2025

WHEREAS, the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1, et. seq. permits a municipality to enter into an agreement with another municipality to receive any services which the respective parties are empowered to provide or receive; and

WHEREAS, an Agreement has been prepared whereby the Borough of Northvale would provide the Borough of Rockleigh with certain services to be performed by the Department of Public Works of Northvale, including maintaining and replacing street signs, brush chipping, lawn maintenance of municipal property and pothole repair on streets, all within the Borough of Rockleigh; and

WHEREAS, the Agreement has been reviewed by the Mayor and Council and found to be acceptable.

NOW, THEREFORE BE IT RESOLVED, that Mayor Joseph McGuire and the Municipal Clerk be and are hereby authorized to execute aforesaid agreement; and

BE IT FURTHER RESOLVED, that a copy of the Agreement, once executed by the respective municipalities, shall be filed with the Division of Local Government Services in the Department of Community Affairs pursuant to N.J.S.A. 40A:65-4b.

RESOLUTION #2025-53

TITLE: RESOLUTION AUTHORIZING SOLICITATION OF BIDS FOR RIVERSIDE COOPERATIVE PAVING PROGRAM

WHEREAS, N.J.S.A. 40A:11-1 ET. SEQ. and N.J.A.C. 5:34-7 et seq., permits the creation of a cooperative pricing system whereby two or more contracting units join together to form a joint purchasing and cooperating pricing system; and

WHEREAS, the Riverside Cooperative was duly formed and created and has designated the Borough of Northvale as the Lead Agency; and

WHEREAS, the Riverside Cooperative intends to solicit bids for the “2025 Riverside Cooperative Road Improvement Program” project; and

WHEREAS, the aggregate of said goods and services is anticipated to exceed the current bid threshold and is therefore required to be bid under a formal process pursuant to Local Public Contracts Law, N.J.S.A. 40A:11-3 et. seq; and

WHEREAS, as the Lead Agency, the Borough of Northvale is responsible for advertising for the receipt of bids for the 2025 Riverside Cooperative Road Improvement Program.

NOW, THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of Northvale, County of Bergen and State of New Jersey, that the Borough of Northvale does hereby authorize the Municipal Clerk to advertise for the receipt of bids for the 2025 Riverside Cooperative Road Improvement Program.



RESOLUTION #2025-54

TITLE: RESOLUTION PROMOTING DENNIS MARSHALL TO THE POSITION OF FOREMAN WITHIN THE DEPARTMENT OF PUBLIC WORKS

WHEREAS, the Borough of Northvale (“Northvale”) is in need of an additional Foreman within the Department of Public Works; and

WHEREAS, Dennis Marshall is duly qualified to serve as a Foreman within the Department of Public Works, and has the skills to perform the duties of Foreman;

NOW, THEREFORE BE IT RESOLVED, that the Borough of Northvale hereby promotes Dennis Marshall to the position of Foreman within the Department of Public Works.

RESOLUTION #2025-55

TITLE: RESOLUTION AUTHORIZING THE EXECUTION OF A RELEASE OF A PERFORMANCE BOND IN FAVOR OF GREAT HOPE DEVELOPMENT LLC

WHEREAS, Great Hope Development LLC (the “Developer”) posted a performance bond through Great Midwest Insurance Company in the sum of \$210,071.00 in connection with the development of properties known as 411 Clinton Avenue, and 415, 417 and 419 Frances Lane; and

WHEREAS, the Developer also posted the sum of \$23,341 in cash toward a performance guarantee; and

WHEREAS, there are no objections to the release of the performance bond from the Planning/Zoning Attorney or Engineer and there are no outstanding bills; and

WHEREAS, the Developer has posted a maintenance bond as required.

NOW, THEREFORE BE IT RESOLVED, that the Borough Governing Body hereby authorizes the Mayor to execute a release of the aforesaid performance bond and further authorizes the Chief Financial Officer to release to the Developer the cash performance bond of \$23,341.00.

RESOLUTION #2025-56

TITLE: RESOLUTION APPROVING RAFFLE LICENSE #RL 265 FOR ST. ANTHONY’S CHURCH – CASINO NIGHT – MARCH 28, 2025

NAME:	St. Anthony’s Church
ADDRESS:	199 Walnut Street, Northvale, NJ
LOCATION OF RAFFLE:	199 Walnut Street, Northvale, NJ
HOURS:	7:00 PM – 12:00 AM
DATE OF RAFFLE:	March 28, 2025
ID #:	353-1-146
RAFFLE LICENSE #:	RL #265



RESOLUTION #2025-57

TITLE: RESOLUTION AUTHORIZING SUBMISSION OF AN APPLICATION FOR NORTHVALE MUNICIPAL ALLIANCE FISCAL GRANT CYCLE JULY 1, 2025 TO JUNE 30, 2026

WHEREAS, the Governor’s Council on Alcoholism and Drug Abuse established the Municipal Alliances for the Prevention of Substance Use Disorder in 1989 to educate and engage residents, local government and law enforcement officials, schools, nonprofit organizations, the faith community, parents, youth and other allies in efforts to prevent alcoholism and drug abuse in communities throughout New Jersey; and

WHEREAS, the Mayor and Council of the Borough of Northvale in the County of Bergen, State of New Jersey recognizes that substance use disorder is a serious problem in our society amongst persons of all ages and therefore has an established Municipal Alliance Committee; and

WHEREAS, the Mayor and Council of the Borough of Northvale further recognizes that it is incumbent upon not only public officials but upon the entire community to take action to prevent substance use disorder in our community; and

WHEREAS, the Mayor and Council of the Borough of Northvale have applied for funding to the Governor’s Council on Substance Use Disorder through the County of Bergen.

NOW, THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of Northvale, County of Bergen and State of New Jersey hereby recognizes the following:

1. The Mayor & Council does hereby authorize submission of an application for the Northvale Municipal Alliance grant for fiscal year 2026 in the amount of:

GCSUD Grant Fund	\$3,836.57
Cash Match	\$ 959.08
In-Kind	\$2,877.25

2. The Mayor & Council acknowledges the terms and conditions for administering the Municipal Alliance grant, including the administrative compliance and audit requirements.

RESOLUTION #2025-58

TITLE: RESOLUTION AUTHORIZING ONE YEAR CONTRACT FOR PROFESSIONAL SERVICES OF A BOROUGH AUDITOR FOR THE YEAR 2025

WHEREAS, it is deemed necessary for the Borough of Northvale to engage the professional services of an Auditor for the year 2025 to provide non-contractual services for the proper operation of the Borough; and

WHEREAS, funds to pay said professional persons are available by way of budget and bond ordinance to compensate said Auditor; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that a resolution authorizing the appointment for professional services without competitive bids must be publicly advertised; and

WHEREAS, the Borough having previously advertised for submissions in response to a Request for Qualification for professional services; and



WHEREAS, the Borough has reviewed all submissions received and determined that it is in the best interest of the Borough to designate Wielkotz & Company, LLC as Auditor for 2025.

NOW, THEREFORE BE IT RESOLVED, by the Governing Body of the Borough of Northvale that the Auditor for the year 2025 is hereby designated as Wielkotz & Company, LLC at rates as set forth in the professional services agreement; and

BE IT FURTHER RESOLVED, that the compensation for said position shall be commensurate with the services rendered by said Auditor during the year 2025 and shall be provided for in the salary and other expenses ordinances of the Borough of Northvale; and

BE IT FURTHER RESOLVED, that the Mayor and Municipal Clerk are authorized to enter into the professional services agreement for this appointment.

RESOLUTION #2025-59

TITLE: PAYMENT OF BILLS

WHEREAS, claims have been submitted to the Borough of Northvale in the following amounts under various funds of the borough:

Current Fund Appropriations (2025)	\$404,298.11
Current Fund Appropriations (2024)	171,779.80
General Capital Fund	243,648.62
Grant Fund	10,509.14
Animal Trust	202.80
Police DEA Trust	4,809.00
Escrow Trust	8,594.33
Affordable Housing Trust	8,247.50
Unemployment Trust	\$85,983..59
Summer Recreation Trust	23.76
SUBTOTAL	\$938,096.65
Retro Current Fund (2025)	
	\$938,096.65

WHEREAS, above claims have been listed and summarized in the attached Bills List Report, and the corresponding vouchers have been reviewed and approved by the department head, finance committee, and/or the chief financial officer; and

WHEREAS, the Chief Financial Officer has determined that the funds have been properly appropriated for such purposes and are available in the Borough of Northvale, and that the claims specified on the schedule attached hereto, following examination and approval by the finance committee, be paid and checks issued; accordingly, and

WHEREAS, claims have already been paid in the following amounts for the purposes specified below during the course of the year:

Northern Valley Regional High School		
Payroll – Salaries & Wages	1/3/25	\$186,161.79
Payroll- Salaries & Wages	1/17/25	\$163,628.52
	1/31/25	\$165,972.30
Health Benefits	1/3/25	\$63,609.45



	1/15/25	\$63,609.45
County Taxes		
Employee Pension Payment-PERS/PFRS		
Northvale Board OF Education Northern Valley Regional High School District		
Northvale Public Library		
Capital - Interfund		
DTC- Bond Principal & Inter		
DTC- Bond Interest		
TOTAL		\$1,581,078.16

NOW, THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of Northvale that the claims totaling **\$1,581,078.16** and ratified respectively.

Mayor McGuire opened the meeting to the public for questions or comments on Consent Agenda resolutions only.

Billy Guyt, 195 High Street – appreciates the council acknowledging the road department and the hard work that we do. He does not understand having a third boss. Briant and him were not approached about this foreman position. This came out of left field. He is all for acknowledging someone and suggested making him foreman of buildings and grounds. Councilman Mattessich stated that Billy and Briant are in charge and will make all decisions. Mr. Guyt asked what needs fixing at the DPW. Mayor McGuire answered that nothing is broken and appreciates the work the DPW does.

Ken Shepard, 144 High Street – as Assistant Chief in Rockleigh, thank you to the Ambulance Corps. for everything they did. It was fantastic and like clockwork. The Norwood and Rockleigh Fire Departments would like to do a presentation to the Ambulance Corps at the next Mayor and Council meeting.

The Council decided to go into closed session for further discussion of Resolution #2025-54 at 7:23 pm. Mayor McGuire asked for a motion and second to go into closed session. Motion was moved by Councilman Sokoloski, seconded by Councilman Mattessich.

Mayor McGuire asked for a roll call vote:

Councilman Bakalian	Yes	Council President McMorrow	Yes
Councilwoman Fernandez	Yes	Councilman Menafra	Yes
Councilman Mattessich	Yes	Councilman Sokoloski	Yes

Mayor and Council back in open session at 7:30 pm.

Mayor McGuire asked for a roll call vote on the consent agenda resolutions:

Councilman Bakalian	Yes	Council President McMorrow	Yes
Councilwoman Fernandez	Yes	Councilman Menafra	Yes
Councilman Mattessich	Yes	Councilman Sokoloski	Yes



ORDINANCES – 2nd READING AND PUBLIC HEARING

Mayor McGuire asked for a motion and second for the adoption of Ordinance #25-01. Motion was moved by Council President McMorrow, seconded by Councilman Bakalian.

ORDINANCE #25-01

AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF DPW CONTRACT EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY (Year 4 of 5-Year Contract – 2.50%)

BE IT ORDAINED, by the Mayor and Council of the Borough of Northvale, County of Bergen, State of New Jersey, as follows:

Section 1. The Department of Public Works Contract Employees shall consist of One Superintendent, and in the discretion of the Governing Body, there may be an Assistant Superintendent, Foremen and such other Department of Public Works employees as determined by the Governing Body.

**DEPARTMENT OF PUBLIC WORKS SALARY SCHEDULE
EMPLOYEES HIRED BEFORE JANUARY 1, 1995**

2025	2025
Less than 1 year of service	\$47,543.06
Beginning 2nd year of service	\$74,418.69
Beginning 3rd year of service	\$83,170.62
Beginning 4th year of service and thereafter	\$91,922.57
Working Foreman	\$10,157.82
C-2 License	\$772.67

**DEPARTMENT OF PUBLIC WORKS SALARY SCHEDULE
EMPLOYEES HIRED AFTER JANUARY 1, 1995**

2025	2025
Less than 1 year of service	\$52,503.78
Beginning 2nd year of service	\$61,635.90
Beginning 3rd year of service	\$74,418.48
Beginning 4th year of service	\$83,170.63
Beginning 5th year of service	\$91,922.57
Working Foreman	\$10,157.82
C-2 License	\$772.67

All Employees, regardless of date of hire, in this bargaining unit shall receive a CDL stipend payable by separate check, before June 1 of the year in which it is due as follows:

Effective 1/1/25	\$2,300.00
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Section 2. In addition to the compensation set forth in Section 1, each full time employee of the Borough of Northvale shall receive longevity pay as follows:

EMPLOYEES HIRED BEFORE JANUARY 1, 1995

- 2% of the base annual pay after 5 years of service
- 4% of the base annual pay after 9 years of service
- 6% of the base annual pay after 13 years of service
- 8% of the base annual pay after 17 years of service



10% of the base annual pay after 21 years of service

Longevity shall be paid in two installments with the 1st pay check in July and the 1st pay check in December of each year and it is not to exceed \$7,500.00 in any one year.

EMPLOYEES HIRED AFTER JANUARY 1, 1995

Effective January 1, 1995, longevity pay will no longer be granted to any employees hired after January 1, 1995.

Section 3. The Superintendent of Public Works will designate a member of the Department each week to be available on a Saturday, Sunday or Holiday. Such time will be classified as “Stand By” time and shall be paid at the rate of \$215.00 per day.

Section 4. Each new and existing employee of the Department of Public Works shall receive \$2,000.00, effective January 1, 2022, for clothing allowance. Clothing allowance shall be paid by separate check in 2 (two) equal installments. The 1st (first) payment shall be in the 1st (first) pay period of each year and the 2nd (second) payment shall be during the 1st (first) pay period in July of each year.

Section 5. Time in excess of forty (40) hours per week for all full time employees is to be paid at the rate of time and one-half.

Section 6. All full time employees of the Department of Public Works shall be paid bi-weekly.

Section 7. All ordinances and parts of ordinances inconsistent herewith are repealed.

Section 8. This Ordinance shall take effect immediately after passage and publication.

Mayor McGuire opened the meeting to the public for questions or comments on Ordinance #25-01 only. There being no questions or comments from the public, Mayor McGuire closed the meeting.

Mayor McGuire asked for a roll call vote:

Councilman Bakalian	Yes	Council President McMorrow	Yes
Councilwoman Fernandez	Yes	Councilman Menafra	Yes
Councilman Mattessich	Yes	Councilman Sokoloski	Yes

Mayor McGuire asked for a motion and second for the adoption of Ordinance #25-02. Motion was moved by Councilman Sokoloski, seconded by Councilman Mattessich.

ORDINANCE #25-02

AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF POLICE EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY (YEAR 3 of 5 Year Contract – 3.00%)

BE IT ORDAINED, by the Mayor and Council of the Borough of Northvale, County of Bergen, State of New Jersey, as follows:

Section 1. That the following annual salaries, wages, and compensation shall be paid to Police Employees of the Borough of Northvale in the amounts set forth opposite their respective title and commencing on January 1, 2025, through December 31, 2025:

EMPLOYEES HIRED PRIOR TO 01-01-2023

Lieutenant	156,873.00
Sergeant	147,264.00
Patrolman	



Beginning:	
Seventh year	139,574.00
Sixth year	112,022.00
Fifth year	110,211.00
Fourth year	95,528.00
Third year	80,848.00
Second year	67,290.00
First year	59,870.00
Training pay	45,049.00

EMPLOYEES HIRED AFTER 01-01-2023

Lieutenant	156,873.00
Sergeant	147,264.00
Patrolman	
Beginning:	
Tenth year	139,574.00
Ninth year	125,106.00
Eighth year	112,022.00
Seventh year	110,211.00
Sixth year	95,528.00
Fifth year	88,188.00
Fourth year	80,848.00
Third year	74,069.00
Second year	67,290.00
First year	59,870.00
Training pay	45,049.00

Section 2. In addition to the compensation set forth in Section 1, each full time member of the Police Department hired before January 1, 2012, shall receive longevity pay as follows:

- 2% of annual base pay after 7 years of service
- 4% of annual base pay after 10 years of service
- 6% of annual base pay after 13 years of service
- 8% of annual base pay after 17 years of service
- 10% of annual base pay after 21 years of service

The following longevity schedule will take effect for all employees hired after January 1, 2012:

- 1.5% of annual base pay after 8 years of service
- 3% of annual base pay after 10 years of service
- 5% of annual base pay after 13 years of service
- 8% of annual base pay after 17 years of service
- 10% of annual base pay after 21 years of service

If an employee reaches a higher plateau of longevity entitlement at any time during the calendar year, then said employee shall be entitled to receive the full value of the higher plateau.

Section 3. Time in excess of the basic work week or tour for a day performed by a Lieutenant, Sergeant or Patrolman shall be compensated for at the rate of time and one-half.

Section 4. Each full-time member of the Police Department under Contract shall receive a lump sum compensation for thirteen (13) holidays, payable between December 1 and 5, 2025.

Section 5. There shall be paid to each full-time member of the Police Department during the year of attainment of college credits towards a Police Science Degree and in each year of service thereafter the sum of:

- \$ 300.00 upon completion of 25 credits
- \$ 600.00 upon completion of 45 credits



\$1,000.00 upon completion of an Associate's Degree
 \$1,500.00 upon completion of a Bachelor's Degree

Where an employee qualifies for a higher plateau of credits during the first half of a calendar year (January 1 through June 30), then said employee shall be entitled to higher educational incentive payments starting the first day of July 1 of that same year and in each year of service thereafter. In the event that an Employee qualifies for a higher plateau of credits during the last half of the calendar year (July 1 through December 31), then the entitlement to higher educational compensation shall commence with the following January 1 and in each year of service thereafter.

Section 6. All full time employees of the Police Department shall be paid bi-weekly.

Section 7. All ordinances or parts of ordinances inconsistent herewith are repealed.

Section 8. This ordinance shall take effect immediately after passage and publication according to law.

Mayor McGuire opened the meeting to the public for questions or comments on Ordinance #25-02 only. There being no questions or comments from the public, Mayor McGuire closed the meeting.

Mayor McGuire asked for a roll call vote:

Councilman Bakalian	Yes	Council President McMorrow	Yes
Councilwoman Fernandez	Yes	Councilman Menafra	Yes
Councilman Mattessich	Yes	Councilman Sokoloski	Yes

Mayor McGuire asked for a motion and second for the adoption of Ordinance #25-03. Motion was moved by Councilman Bakalian, seconded by Council President McMorrow.

ORDINANCE #25-03

AN ORDINANCE TO FIX THE SALARIES, WAGES, AND COMPENSATION OF CERTAIN EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY

BE IT ORDAINED, by the Mayor and Council of the Borough of Northvale, County of Bergen, State of New Jersey, as follows:

Section 1. The employees herein designated shall be paid up to the annual salaries as follows:

POSITION/TITLE	2025 SALARY
Mayor	\$6,516.39
Council Members	4,598.08
Borough Clerk, Bd. of Health Secretary, Registrar, DPW Secretary, Election and Safety Officer	92,250
Chief Financial Officer	43,075.62
Accounting Assistant	51,280.19
Deputy Registrar	4,189.18
Qualified Purchasing Agent	6,303.75
Tax Collector/Payroll Clerk	79,884.27
Tax Assessor	24,835.79
UCC Building Subcode Official	9,980.93
Electrical Sub-Code Official	13,716.55
Construction Code Official	14,919.49
Fire Prevention Inspector	16,058.68
Fire Sub-code Official	9,768.25
Plumbing & Mechanical Sub-code Official	12,357.87
Construction Code Technical Assistant	48,418.77



Planning Board Secretary	5,253.13
Code Compliance Secretary	2,500.00
Municipal Affordable Housing Laison	2,250.00
Fire Prevention Secretary	3,003.25
Code Compliance Officer	27,999.03
Fire Prevention Officer	17,660.75
Magistrate	30,075.35
Acting Judge	250.00 per session
Court Administrator	33,693.86
Deputy Court Clerk / Violations Clerk	Up to 28.00 per hour
Recording Clerk	Up to 25.00 per hour
Municipal Court Attendant	75.00 per session
Municipal Prosecutor	Up to \$13,639.68
Public Defender	5,851.28
Alternate Public Defender	150.00 per case
DPW Superintendent	134,100
Assistant DPW Superintendent & Pest Control Officer	129,100
DPW Part-time / Seasonal Worker	15.00 – 18.00 per hour
Public / Special Events Coordinator	5,000.00
Recreation Director	5,000.00
Senior Center Director	47,962.00
Senior Center Assistant to the Director	Up to 19.00 per hour
Senior Center Assistants	Up to 15.00 per hour
Senior Van Driver	Up to 21.00per hour
Fire Department Engineer	1,700.00
Fire Department SCBA	1,500.00
Library Director	78,000.00
Youth Services Librarian (NJ Certified)	46,060.82
Senior Library Assistant	20.00 – 25.00 per hour
Library Assistant	15.00 – 19.00 per hour
Library Monitor / Page	Up to 15.00 per hour
Library Custodian	Up to 15.00 per hour

Section 2. The compensation of Special Police and School Crossing Guards shall be as follows:

School Crossing Guards - per hour \$ 25.06

Section 3. Time in excess of forty (40) hours per week for all full- time employees is to be paid at the rate of time and one-half excluding all statutory appointments.

Section 4. All full time Borough employees and School Crossing Guards shall be paid bi-weekly, or as determined by resolution of the Mayor and Council.

Section 5. Sick leave policies for all employees other than D.P.W. Contract and Police Contract employees are in accordance with Administrative Rules, Regulations and Practices.

Section 6. All ordinances or parts of ordinances inconsistent herewith are repealed.

Section 7. Salaries, wages and compensation herein set forth shall be retroactive to January 1, 2025.



Section 8. This ordinance shall take effect immediately after passage and publication according to law.

Mayor McGuire opened the meeting to the public for questions or comments on Ordinance #25-03 only. There being no questions or comments from the public, Mayor McGuire closed the meeting.

Mayor McGuire asked for a roll call vote:

Councilman Bakalian	Yes	Council President McMorrow	Yes
Councilwoman Fernandez	Yes	Councilman Menafra	Yes
Councilman Mattessich	Yes	Councilman Sokoloski	Yes

OLD BUSINESS

There was no old business to discuss at this time.

NEW BUSINESS

There was no new business to discuss at this time.

MAYOR & COUNCIL REPORTS

Council President McMorrow – Ambulance Corps. had 26 calls for the month of January – 11 to Northvale, 1 Rockleigh residential, 7 Rockleigh Jewish Home, 1 Norwood, 3 Harrington Park, 2 Closter, 1 Alpine.

Preschool – Kate Argiro has decided to step down as Preschool director. Her successor will be Michelle Miller. The program will continue forward as it has been operated in the past. We wish them both luck during this transition into new roles.

Police Department had a total of 768 events for the month of January – 128 selective traffic enforcement details, 120 traffic stops, 37 civilian assist calls, 37 school safety checks, 52 medical assist calls, 19 fire assist calls, 18 motor vehicle crashes, 22 suspicious incident calls. On the evening of January 23rd, at approximately 10:30 pm, Northvale officers responded to a Livingston Street address for a reported domestic incident involving a barricaded subject. As per New Jersey Office of the Attorney General and Bergen County Prosecutors Office guidelines, this type of behavior is a mandatory activation of the Bergen County Regional SWAT Team. Members of the Bergen County Regional SWAT Team, including crisis negotiators, responded and began their operations. After an approximate 2 hour negotiations process, the male subject surrendered peacefully and was taken into custody. To protect the identities of the victims involved, a press release was not issued.

Arrests for the month of January were: male 54 years of age from Northvale-weapons possession related charges, male 59 years of age from Northvale-1 count of terroristic threats and one count of alarming conduct, and male 37 years of age from Queens-1 count of trespassing.

Councilman Bakalian – Planning Board had their reorganization meeting in January. Building Department issued 17 permits in the month of January and updated 2 permits. Fees collected for January were \$14,558 as compared to January 2024 which was \$8,404. The year to date fees collected are \$14,558 which is \$6,544 more than last year.

Councilman Menafra – Fire Department had 31 emergency calls totaling 209 man hours for the month of January this included 15 fire alarms, 2 carbon monoxide alarms, 2 utilities, 2 smoke conditions, 1 structural fire, and 1 non-structural. There were 8 non emergency calls totaling 104 man hours, including 3 company drills.

Fire Prevention statistics for the month of January were 24 inspections and 15 re-inspections.

Northvale Board of Education meeting was held on January 23rd. The 100th day of school was celebrated today with students either dressing up as elderly people or wearing 100 of a certain item on their clothing. Winter break is next week, February 17th through the 21st.

Northern Valley Board of Education held a meeting on January 27th. They will be rebidding for NVOT team room and bidding for NVOT new turf field. Hopefully results will be by the February meeting. Next meeting is scheduled for February 24th at 7:30 pm in the NVOT Media Center.



Councilman Mattessich – DPW has been snow plowing and salting the streets. They are doing a great job clearing all the streets. There are more storms coming. They are working on the fences and dugouts at Hogan Park. They also installed a new floor in the Borough Hall bathroom and repaired street signs on Bradley and Glanz Avenues. Normal maintenance continues with potholes, brush pick up, catch basins, and sewer lines.

Senior Center had their Valentines Day luncheon on February 6th. The center will be closed on February 17th for Presidents' Day. The monthly breakfast is February 18th at 10 am. On February 27th, Triple A is doing a presentation on the older and wiser driver which includes driving tips.

Golden Age Club new membership signups ended in January. Their monthly meeting was held on February 5th. Tickets for the show Shen Yun at the New Jersey Performing Arts Center were sold out in January. The show is scheduled for May. In March, the members will be taking a trip to LiGreci's in Staten Island for dinner and dancing.

Recreation meeting in January had a lot of conversations regarding winter and spring sports. Indoor soccer and basketball season are moving forward and will be concluding in March. Sign ups for baseball and softball are going well. I should get some tallies regarding players when I speak to Sarah. Last night there was a meeting but I was unable to attend. Next Recreation meeting is March 18th at 7:30 pm.

Councilwoman Fernandez – Library meeting is February 26th at 6:30 pm. On March 18th the Friends of the Library will be having a fundraiser at the Senior Center. Check the Library website for activities for children and adults. The beautification committee met to discuss the opening of the community garden.

Councilman Sokolowski – it was a quiet month. Nothing to report for Board of Health. Next meeting is March 20th at 7 pm. Nothing new to report for Northern Valley Greenway, grants, and safety & risk management. Spoke with Chief Ostrow about some interior alterations.

Mayor McGuire - Thank you to our DPW for the fabulous job they've been doing this winter as we've seen multiple storms. Even though the snowfall amounts have not been staggering, the same prep and execution have to happen. As in years past, we receive many compliments for the conditions of our roads. Excellent work.

Hopefully you've noticed the installation of benches and garbage cans on Livingston Ave by the Paris Ave intersection. Thank you to our engineering firm, Neglia, for including those in streetscape projects and coordinating where to place the benches and cans. Scott is home with the flu

The Borough is in need of a Municipal Alliance Director. It involves coordinating a couple of events and completing paperwork with the state. The grant funded stipend is around \$1,100-\$1,200.

We are currently exploring installing EV charging stations at a couple of locations in the Borough. These would be accessible for the public to use and paid for by the user using an app. Nothing is complete just yet and we continue to look at funding and installation options.

The fencing and dugouts on fields 1 and 2 at Hogan Park have been demolished to make way for new fencing and dugouts to be completed before baseball and softball begin. We will also install a new sink at the snack bar, a triple sink as required by the Board of Health to operate and be able to cook and sell food. A big special thank you to Chodae Church for donating the funds to purchase and install that sink which will occur in March or beginning of April.

Our events calendar picks up again next month as we will have a birthday cake celebration for Northvale's 109th birthday at the Senior Center at 10 AM on Friday, March 14th. Our annual eggstravaganza egg hunt is also scheduled for Saturday, April 5th at Hogan Park.

The golf outing will be held on Saturday, May 31st. More details will be coming.

BOROUGH ATTORNEY REPORT

Mr. Ralph – nothing to report

BOROUGH ENGINEER REPORT

Mayor McGuire had covered everything in Scott's report.

Mayor McGuire opened the meeting to the public.



Julianna Guyt, 195 High Street – The Valentine’s Day luncheon at the Senior Center did not happen on February 6th. It will be held on February 20th.

Chris Bombino, 123 Rockland Avenue – Mayor McGuire gave an update. The Chief spoke to the elders of the church to ask them to get the word out to the congregation about standing in front of the fire hydrant with vehicles. They will coordinate with their safety director. Police will issue warnings this weekend. Mr. Mufson is okay with people using his property. Mr. Bombino asked about the sidewalk. If sidewalks are put in, he does not want it funded by the Borough. He was contacted by one of the senior members of the church who asked him to refrain from videoing incursions. He would agree if he could be included in the meeting with the members of the church and Mayor. He would like to be present to make suggestions. He hopes to reach a successful conclusion of this and have a better entry into Chestnut Street.

ADJOURNMENT

Mayor McGuire asked for a motion and second to adjourn the meeting at 8:07 PM. Motion was moved by Councilman Bakalian, seconded by Council President McMorrow. All were in favor to adjourn.

Joseph E. McGuire
Mayor

ATTEST:

Frances M. Weston
Frances M. Weston
Municipal Clerk

Approved: March 12, 2025

